



Water Equity Network Program Manager

3 Year Grant Funded Position

About the US Water Alliance

Founded in 2008, the US Water Alliance advances policies and programs that build a sustainable water future for all. Our members and partners include water utilities, public officials, community leaders, environmental organizations, business leaders, agricultural interests, community leaders, policy organizations, and more. A nationally recognized nonprofit organization, the US Water Alliance brings together diverse interests to identify and advance common-ground, achievable solutions to our nation's most pressing water challenges. We:

- o **Educate the nation about the true value of water and the need for investment in water systems.** Our innovative approaches to building public and political will, best-in-class communications tools, high-impact events, media coverage, and publications are educating and inspiring the nation about how water is essential and in need of investment.
- o **Accelerate the adoption of One Water policies and programs that effectively manage water resources and advance a better quality of life for all.** As an honest broker and action catalyst, we convene diverse interests to identify and advance practical, achievable solutions to our nation's most pressing water challenges. We do this through our strategic initiatives and our One Water Hub, which offer high-quality opportunities for knowledge building and peer exchange. We develop forward-looking and inclusive water policies and programs, and we build coalitions that will change the face of water management for decades to come.
- o **Celebrate what works in innovative water management.** We shine a light on groundbreaking work through storytelling, analysis of successful approaches, and special recognition programs that demonstrate how water leaders are building stronger communities and a stronger America.

The US Water Alliance has office space in Oakland, CA and Washington, DC, as well as key staff located across the United States. For more information, please visit our website at: www.uswateralliance.org

Program Overview: An Equitable Water Future

Water can be a force for equity and opportunity, yet the reality is that water challenges disproportionately affect the most historically marginalized communities in America. Since the Alliance's release of [An Equitable Water Future](#) and work with a seven-city [Water Equity Taskforce](#), we are committed to spreading and scaling equitable approaches to water management across the country through the newly established [Water Equity Network](#) and other efforts. The US Water Alliance is looking for a Program Manager to join to support teams from across the country participating in the Water Equity Network.

Position Overview

Reporting to the Equitable Water Future Senior Program Manager, this position will serve as a key Water Equity team member. The position will support the growing Water Equity Network, ensuring high program deliverables. The ideal candidate is a skilled project manager, effective partnership and network builder, impeccable writer and editor, excellent facilitator, and policy researcher who brings experience and passion around sustainable, integrated, and equitable water management to the US

Water Alliance. The ideal candidate has a background in social justice, coalition, or network building; experience in communications and environmental issues is required. Additional experience at a water utility or in water, urban planning, infrastructure, or place-based initiatives would be a plus. The Program Manager will be team-oriented, able to meet deadlines, flexible, and dedicated to the mission of the US Water Alliance. This position requires occasional travel to represent the US Water Alliance at various meetings and events. The Program Manager collaborates closely with US Water Alliance members, partners, and staff.

Responsibilities

- Manage multiple project deliverables with a high level of collaboration with staff, consultants and partners. Participate in program strategy development.
- Support a growing network of water utilities, community organizations, and government partners, serving as a liaison to several city-level teams.
- Develop and produce reports, tools, and resources that help scale equitable water management approaches through the United States.
- Represent the organization and deliver presentations at conferences, meetings, and events.
- Develop systems to capture, translate, and share knowledge generated by this program with a broad range of audiences and stakeholders.
- Coordinate related trainings and convenings, both in person and virtual.
- Contribute to grant writing and reporting; manage the program budget.
- Refine and measure impact measures for project.
- Support cross-program efforts as directed.

Qualifications

- BA degree required, advanced degree preferred in urban planning/policy, public policy, economics, or related social science and at least five years of related experience, ideally in a fast-paced work environment characterized by multiple ongoing projects.
- At least three years of experience in social justice, coalition, or network building; experience in communications and environmental issues required. Additional experience in water, urban planning, infrastructure, or place-based initiatives a plus.
- Excellent writing, editing, and verbal communications skills with demonstrated experience in writing about complex and often sensitive topics for a variety of non-technical audiences.
- Demonstrated capacity for critical, independent, and creative thinking and strategy.
- A team player who appreciates the value of all kinds of diversity and has the passion and patience to work with folks at all stages of their equity journey.
- Strong interpersonal skills and experience managing diffuse project teams and partners.
- Self-starter with strong organizational skill, ability to track and manage multiple concurrent initiatives and meet aggressive and shifting deadlines.
- Passion for environmental justice, racial equity, and water.
- Demonstrated public speaking and presentation skills.
- Willingness to travel.

To Apply

Salary is based upon the candidate's experience and qualifications in line with the organization's budget. Excellent benefits including paid vacation, health, vision, and dental insurance, and 401(k) retirement plan. This is a three-year contract position based on grant funding, after which the candidate may be considered for full-time employment, based upon the organization's budget, need, and fit with the selected candidate.

Please send resume and cover letter via email to: HR@uswateralliance.org. Please include “Program Manager Application: Water Equity” in the subject line of your email.

The US Water Alliance is committed to building and maintaining a diverse staff and a welcoming workplace.